

UNITED STATES DEPARTMENT OF JUSTICE
EXECUTIVE OFFICE FOR IMMIGRATION REVIEW
OFFICE OF THE CHIEF ADMINISTRATIVE HEARING OFFICER

UNITED STATES OF AMERICA,)	
Complainant,)	
)	
v.)	8 U.S.C. § 1324a Proceeding
)	Case No. 98A00020
PGM METAL FINISHING, INC.)	
Respondent.)	MARVIN H. MORSE
		Administrative Law Judge

DECISION AND ORDER APPROVING CONSENT FINDINGS
(February 11, 1998)

On November 3, 1997, a Complaint Regarding Unlawful Employment was filed by the United States of America, hereinafter referred to as the “Complainant,” against PGM Metal Finishing, Inc. hereinafter referred to as the “Respondent,” pursuant to 8 U.S.C. § 1324a. Attached to the Complaint and incorporated therein by reference was a Notice of Intent to Fine (hereinafter referred to as the “Notice”), which had previously been personally served upon the Respondent on November 21, 1996.

Complainant and Respondent have filed a Joint Motion to Approve Consent Findings with the “Settlement Agreement Containing Consent Findings” signed by both parties.

Upon review and full consideration of the Motion and the Settlement Agreement Containing Consent Findings filed by the parties with this Court, I find that it complies with the requirements of 28 C.F.R. Section 68.14(b) of the Rules of Practice and Procedure for Administrative Hearings Before Administrative Law Judges in Cases Involving Allegations of Unlawful Employment of Aliens and Unfair Immigration-Related Employment Practices, and fully disposes of the allegations set forth in the Complaint by providing that the Respondent pay the total sum of Fifteen Thousand Dollars (\$15,000.00) in full settlement and satisfaction of all claims against the Respondent set forth in the Notice. I conclude that the Settlement Agreement is fair and satisfactory, and there is no reason not to accept it within the contemplation of 28 C.F.R. § 68.14. On the basis of the Settlement Agreement, I find and conclude that Respondent has violated Section 274A(a)(1)(B) of the Act.

Accordingly, the numbered provisions proposed by the parties in the “Settlement Agreement Containing Consent Findings” are adopted by this Court as the Consent Findings in this case. The Consent Findings are hereby approved and incorporated by reference in this Decision and Order, and all relief sought is hereby granted.

IT IS HEREBY ORDERED:

1. That the Respondent, PGM Metal Finishing, Inc., pay a civil money penalty in the total sum of Fifteen Thousand Dollars (\$15,000.00) in accordance with the terms set forth in the Settlement Agreement and the numbered provisions therein which are adopted as Consent Findings.

This Decision and Order is the final order of the judge in accordance with Section 68.52(b) of the Final Rules of Practice and Procedure, *supra*. As provided in those Rules, *id.* at Section 68.53, this Decision and Order shall become the final order of the Attorney General unless within thirty (30) days from the date of this Decision and Order, the Chief Administrative Hearing Officer vacates or modifies it.

SO ORDERED.

Dated and entered this 11th day of February, 1998.

Marvin H. Morse
Administrative Law Judge

CERTIFICATE OF SERVICE

I hereby certify that copies of the attached Decision and Order Approving Consent Findings were mailed first class this 11th day of February, 1998 addressed as follows:

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